

GRI Standard / Other Source	Disclosure	Location - Page(s) in 2025 Sustainability Report	Requirement(s)	Reason	Explanation
Workforce Safety and Wellbeing					
GRI 3: Material Topics 2021	3-3 Management of material topics	60-61	-	-	-
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	60	-	-	-
GRI 403: Occupational Health and Safety 2018	403-2 Hazard identification, risk assessment, and incident investigation	60	-	-	-
GRI 403: Occupational Health and Safety 2018	403-3 Occupational health services	60-61	-	-	-
GRI 403: Occupational Health and Safety 2018	403-4 Worker participation, consultation, and communication on occupational health and safety	60-61	-	-	-
GRI 403: Occupational Health and Safety 2018	403-5 Worker training on occupational health and safety	60-61	-	-	-
GRI 403: Occupational Health and Safety 2018	403-6 Promotion of worker health	60-61	-	-	-
GRI 403: Occupational Health and Safety 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	60	-	-	-
GRI 403: Occupational Health and Safety 2018	403-8 Workers covered by an occupational health and safety management system	60	-	-	-
GRI 403: Occupational Health and Safety 2018	403-9 Work-related injuries	Appendix (A)- Social - Health and Safety	-	-	-
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GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Appendix (A)- Social - New Employee Hires			
GRI 401: Employment 2016	401-3 Parental leave	Appendix (A)- Social - Parental Leave	-	-	-
People Development and Talent Retention					
GRI 3: Material Topics 2021	3-3 Management of material topics	62-64	-	-	-
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	62	-	-	-
GRI 404: Training and Education 2016	404-2 Programs for upgrading employee skills and transition assistance programs	62	-	-	-
GRI 404: Training and Education 2016	404-3 Percentage of employees receiving regular performance and career development reviews	63	-	-	-
Diversity, Equity and Inclusion					
GRI 3: Material Topics 2021	3-3 Management of material topics	65-67	-	-	-
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Appendix (A) – Social – Employee Distribution	-	-	-
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Appendix (A) – Social – Training and Education / Workforce indicators	-	-	-
Community Investment and Local Impact					
GRI 3: Material Topics 2021	3-3 Management of material topics	68-69	-	-	-
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	68-71	-	-	-