

Metric	Calculation	Direct Answer - 2025
G1. Board Diversity	G1.1) Percentage: Total board seats occupied by men and women	100% Male
	G1.2) Percentage: Committee chairs occupied by men and women	100% Male
G2. Board Independence	G2.1) Does company prohibit CEO from serving as board chair? Yes/No	YES
	G2.2) Percentage: Total board seats occupied by independent board members	40%
G3. Incentivized Pay/Assurance	Are executives formally incentivized to perform on sustainability?	NO
G4. Supplier Code of Conduct	G4.1) Are your vendors or suppliers required to follow a Code of Conduct? Yes/No	YES
	G4.2) If yes, what percentage of your suppliers have formally certified their compliance with the code?	100%
G5. Ethics and Prevention of Corruption	G5.1) Does your company follow an Ethics and/or Prevention of Corruption policy? Yes/No	YES
	G5.2) If yes, what percentage of your workforce has formally certified its compliance with the policy?	100%
G6. Data Privacy	G6.1) Does your company follow a Data Privacy policy? Yes/No	NIL
	G6.2) Has your company taken steps to comply with GDPR rules? Yes/No	NIL
	G6.3) Has your company taken steps to comply with Oman Personal Data Protection Law rules? Yes/No	NIL
G7. Sustainability Reporting	G7.1) Does your company publish a sustainability report? Yes/No	YES
	G7.2) Is sustainability data included in your regulatory filings? Yes/No	YES
G8. Disclosure Practices	G8.1) Does your company provide sustainability data to sustainability reporting frameworks? Yes/No	YES
	G8.2) Does your company focus on specific UN Sustainable Development Goals (SDGs)? Yes/No	YES
	G8.3) Does your company set targets and report progress on the UN SDGs? Yes/No	YES
G9. External Assurance	Are your sustainability disclosures assured or verified by a third-party audit firm? Yes/No	NO